



## **EQUAL OPPORTUNITIES POLICY**

National Federation of Property Professionals

It is the policy of the NFOPP in relation to all of its activities and services to oppose and avoid any form of unlawful or unfair discrimination on the grounds of race, nationality, ethnic origin, disability, gender, sexual preference, age, marital status or religion.

All personnel involved in the organisation, administration and/or delivery of NFOPP activities and services will be advised of this policy and are required to abide by it.

Any deliberate contravention of this policy by an NFOPP employee will be regarded as a case of gross misconduct. Any such contravention by contractors or consultants to the NFOPP will be treated as a breach of contract.

Any complaint of discrimination will be investigated by the NFOPP Chief Executive. If the complaint is against the Chief Executive it will be referred to and investigated by the Chairman of the NFOPP.